



NEWS RELEASE

Ethisphere Institute honors Johnson Controls for leadership in ethics

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MILWAUKEE, March 7, 2016 /PRNewswire/ -- Johnson Controls is being recognized for the 10th consecutive year as a 2016 World's Most Ethical Company® by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices.

Johnson Controls is one of a select group of companies to receive the award which highlights organizations that continue to raise the bar on ethical leadership and corporate behavior. World's Most Ethical Company honorees understand the correlation between ethics, reputation and daily interaction with their brand.

"Being recognized as a World's Most Ethical Company for the 10th year in a row is a direct reflection of the strong culture of integrity that exists at Johnson Controls and the commitment that our employees around the world demonstrate every day to uphold our values," said Brian Cadwallader, vice president, secretary and general counsel for Johnson Controls.

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient™ \(EQ\) framework](#) developed over years of research and vetted and refined by the expert advice from Ethisphere's World's Most Ethical Company Methodology Advisory Panel. The EQ offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. Scores are generated in five key categories: ethics and compliance program (35 percent), corporate citizenship and responsibility (20 percent), culture of ethics (20 percent), governance (15 percent) and leadership, innovation and reputation (10 percent).

The full list of the 2016 World's Most Ethical Companies can be found at <http://worldsmoethicalcompanies.ethisphere.com/honorees/>.

About Johnson Controls:

Johnson Controls is a global diversified technology and industrial leader serving customers in more than 150 countries. Our 150,000 employees create quality products, services and solutions to optimize energy and operational efficiencies of buildings; lead-acid automotive batteries and advanced batteries for hybrid and electric vehicles; and seating components and systems for automobiles. Our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. Through our growth strategies and by increasing market share we are committed to delivering value to shareholders and making our customers successful. In 2015, *Corporate Responsibility Magazine* recognized Johnson Controls as the #14 company in its annual "100 Best Corporate Citizens" list. For additional information, please visit <http://www.johnsoncontrols.com> or follow us @johnsoncontrols on Twitter.

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