

# Your Vote Counts!

JOHNSON CONTROLS INTERNATIONAL PLC

2026 Annual General Meeting

Vote by March 3, 2026

11:59 PM ET

JOHNSON CONTROLS INTERNATIONAL PLC  
ONE ALBERT QUAY  
CORK, IRELAND



V82498-Z91801-P42644

## You invested in JOHNSON CONTROLS INTERNATIONAL PLC and it's time to vote!

You have the right to vote on proposals being presented at the Annual General Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on March 4, 2026.**

### Get informed before you vote

View the Combined Notice and Proxy Statement, Annual Report, Irish Statutory Accounts and Non-Financial Disclosure Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to February 18, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit **[www.ProxyVote.com](http://www.ProxyVote.com)**

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote in Person at the Meeting\*

March 4, 2026  
3:00 PM, Local Time

The Merrion Hotel  
24 Upper Merrion Street  
Dublin 2, Ireland

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters. We are monitoring public health developments and other circumstances, as well as guidance issued by relevant health organizations. Should we determine that alternative arrangements may be advisable or required, such as changing the date, time, location or format of the meeting, we will announce our decision by press release and post additional information on our Investor Relations section of our website. Furthermore, to promote the health and safety of attendees, we may impose additional procedures or limitations on meeting attendance based on applicable governmental requirements or recommendations or facility requirements.

Board  
Recommendations

### Voting Items

#### Ordinary Business

1. By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2027:

##### Nominees:

1a. Timothy M. Archer	<input checked="" type="checkbox"/> For
1b. Jean Blackwell	<input checked="" type="checkbox"/> For
1c. Pierre Cohade	<input checked="" type="checkbox"/> For
1d. W. Roy Dunbar	<input checked="" type="checkbox"/> For
1e. Gretchen R. Haggerty	<input checked="" type="checkbox"/> For
1f. Ayesha Khanna	<input checked="" type="checkbox"/> For
1g. Seetarama (Swamy) Kotagiri	<input checked="" type="checkbox"/> For
1h. Jurgen Tinggren	<input checked="" type="checkbox"/> For
1i. Mark Vergnano	<input checked="" type="checkbox"/> For
1j. Joakim Weidemanis	<input checked="" type="checkbox"/> For
1k. John D. Young	<input checked="" type="checkbox"/> For
2.a To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	<input checked="" type="checkbox"/> For
2.b To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	<input checked="" type="checkbox"/> For

#### Special Business

3. To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.

4. To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).

5. To approve, in a non-binding advisory vote, the compensation of the named executive officers.

6. To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.

7. To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution).

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".